



Republic of the Philippines
Autonomous Region in Muslim Mindanao
DEPARTMENT OF SOCIAL WELFARE & DEVELOPMENT
Brgy. Semba, Datu Odin Sinsuat, Maguindanao
Tel # 431-0065



Memorandum Order No : 008

FROM : **REGIONAL SECRETARY**
This Office

TO : **PROVINCIAL SOCIAL WELFARE OFFICER'S**
REGULAR EMPLOYEES
DSWD-ARMM

SUBJECT : **SUBMISSION OF IPCR 2015**

Date : **January 27, 2016**



Consistent to the establishment of our Strategic Performance Management System (SPMS) and in compliance to Memorandum Order No. 6 s. 2012, we would like to remind you of the **Individual Performance Commitment and Review (IPCR)** of your employees for the period **January-June 2015 and July-December 2015** to be submitted and filed in the Provincial Level. Said IPCR of employees shall be anchored with the Major Final Output No. 5 (MFO5) of DSWD which is **Livelihood Assistance, Capability Building and Social Protection Services**.

Furthermore, please submit to the Regional Office particularly Personnel Section, **Form E-Summary List of Individual Performance Rating (from January-June 2015 & July-December 2015 rating period)**.

Attach also is a copy of the letter from CSC for your information.

For your compliance **not later than February 5, 2015**.

Thank you and more power.


RAHIMA DATU MANONG-ALBA